

HIGHLAND LOCAL SCHOOLS  
DRUG TESTING OF STUDENT ATHLETES

Participation by students in extracurricular activities offered in the Highland Local School District is a privilege, not a right. Students participating in athletics must participate in a drug-testing program. Each student and parent(s) are required to sign a form consenting to the drug testing. If the form is not signed, the student may not participate in athletic programs.

During a season, 10% of all athletes on each team will be randomly drug tested. Additionally, up to 100% of the team may be tested at any time during the season. Selection for the additional testing will be at the discretion of the building principal/athletic director/advisor/parent. The athletes selected are notified and tested the same day, if possible. The following are regulations to implement the drug testing procedure:

1. Prior to the testing procedure, the student provides information on any medications. This information is kept confidential to protect student privacy.
2. The student then completes a specimen control form which bears an assigned number.
3. The student enters an empty locker room accompanied by an adult monitor of the same sex.
4. A. Each male athlete selected produces a sample at a urinal. The athlete remains fully clothed with his back to the monitor. The monitor stands behind the student and listens for normal sounds of urination.  
  
B. Each female is in an enclosed bathroom stall. The monitor stands outside of the stall where she can hear but not observe the student and listen for normal sounds of urination.
5. The monitor checks the sample for temperature and tampering. The vial has an assigned control number in place of the student's name. The sample is maintained under strict security so as to maintain proper chain of custody.
6. When the specimen tests positive the testing procedure will follow established protocol set up by the lab.
  - A. The laboratory administrator sends written test results to the authorized district personal Superintendent. The Superintendent does not receive a name but the assigned control number accompanies the results.

- B. Authorized District personnel may receive test results by telephone only after the requesting official recites a code confirming his/her authority. (Authorized personnel are limited to the Superintendent, Principals, assistant principals, and athletic director.)
  
- C. The test results are kept until the student graduates or is no longer enrolled in the district. Only authorized personnel (as described in the B above) may review the test results.

### POSITIVE RESULTS AND VOILATIONS

Whenever a student athlete's test indicates a positive result, the laboratory will confirm the result. The MRO will then notify the parent/guardian/custodian and the MRO will determine, based on the input of the parents, whether the positive results are a result of a prescription positive or the presence of illegal substances. Once the MRO has made a final determination as to whether the test is positive, the MRO will then provide the results of the positive test to the athletic director.

All positive tests will be dealt with and subject to any of the violations and consequences as listed in the Student Athlete Code of Conduct.

### CONDUCT CODE FOR DRUGS AND ALCOHOL

- 1<sup>ST</sup> Offense
  - 1. Ten-day denial of participation, and at least 20% of total contests.
  - 2. Proof of enrollment in a drug/alcohol intervention program required prior to reinstatement on the athletic team.
  
- 2<sup>nd</sup> Offense (during the same school year)  
Denial of participation from all athletics for the remainder of the school year.

If a Highland athlete has three 1<sup>st</sup> offense violations during his/her athletic career, that athlete will be denied participation from further athletic participation.

This will occur on the 3<sup>rd</sup> 1<sup>st</sup> offense violation.

Game suspensions may carry over from season to season.